



Board of Education
December 14, 2009
7 PM

BECC Building, Board Room
125 S. Church Street
Brighton MI 48116

I. Call to Order

II. Pledge of Allegiance

III. Recognition/Reports

- A. Shining Star Recognition**
- B. Walmart Donation to Maltby**

IV. Public Participation

V. Board Reports/Correspondence

VI. For Action:

| | | |
|---|---------------------|------------------|
| <p>A. Consent Agenda. Minutes of November 23, 2009 Bills of November 19-December 3, 2009</p> | <p>Report 09-75</p> | <p>Page 6</p> |
| <p>B. Deficit Elimination Plan.</p> | <p>Report 09-76</p> | <p>Page 28</p> |
| <p>C. Elementary Building Closure.</p> | <p>Report 09-77</p> | <p>Page 29</p> |
| <p>D. 2009/2010 Budget Amendment, General Fund. . .</p> | <p>Report 09-78</p> | <p>Page 30</p> |
| <p>E. Acceptance of Donations. 1. Hawkins PTO 2. High School PTO</p> | <p>Report 09-79</p> | <p>Pgs 32/33</p> |
| <p>F. Resolution, LESA Collaborative Committee.</p> | <p>Report 09-80</p> | <p>Page 34</p> |
| <p>G. Policies. 9150 School Visitors 9211 District Support Organizations 9500 Relations with Educational Institutions and Organizations</p> | <p>Report 09-81</p> | <p>Page 36</p> |
| <p>H. Leave of Absence Requests. 1. Branko Vulicevic 2. Margaret Goodhue</p> | <p>Report 09-82</p> | <p>Pgs 41/42</p> |
| <p>I. New Hire.</p> | <p>Report 09-83</p> | <p>Page 43</p> |
| <p>I. Resolution, Regional Transportation Collaborative.</p> | <p>Report 09-84</p> | <p>Page 47</p> |
| <p>J. Call for Organizational Meeting, January 11, 2010.</p> | <p>Report 09-85</p> | <p>Page 50</p> |

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| VII. For Future Action: A. Resolution, School Readiness. | Report 09-86 | Page 51 |
| VIII. For Information A. Human Resources. 1. PESG, Update 2. BESP A ERI 2008/09 B. Finance 1. ERI, BEA C. Instruction/Curriculum 1. Special Education Delivery Model 2. High School Scheduling D. Other 1. Superintendent's Evaluation | | Page 53 |
| IX. Next Meeting, January 11, 2009 | | |
| X. Adjournment | | |

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in agenda item "Public Participation."

Board of Education
Brighton Area Schools
Regular Meeting
Monday, December 14, 2009
7 PM - BECC

Minutes

I. Call to Order

The meeting was called to order by President Anderson at 7:00 p.m. Members present: William Anderson, Joe Carney, Jay Krause, Cheryl Leach, Beth Minert, Joyce Powers and Greg Rassel. Also present: Superintendent Gray, Assistant Superintendents Gisting, Schwager and Surrey, Attorney William McCrie, staff, press and visitors.

II. Pledge of Allegiance

III. Recognition/Reports

Superintendent Gray honored Trustees Anderson and Carney for their service on the Board of Education and their commitment to the students, staff, and parents of Brighton Area Schools.

Bill Renner, teacher at Hilton Elementary, was honored as a "Shining Star" for his compassion and for creating a classroom environment that supports students.

Georgia Luke, store manager of Coldwater Creek, was honored as a "Shining Star" for partnering with Hawkins Elementary and for donating \$1,000 to the school.

Walmart was thanked for their generous donation of \$1,000 to purchase technology equipment for student use.

Members of the Boy's Cross Country, Girl's Cross Country, Girl's Swim/Dive and Girl's Golf team were honored as "Shining Stars".

IV. Public Participation

Mike Monroe, Colleen Monroe, Nancy Dewolf, and Teresa Eby addressed the Board concerning the closure of Lindbom Elementary School.

Shawn Tyrell and Jerry Bragg addressed the board concerning finances and keeping the quality of instruction.

Colleen Deaven spoke about the alternative education program at BECC.

John Brower addressed the Board concerning special education programs.

Lynn Volmer, Spencer teacher, addressed the board concerning a misstatement during public participation about Spencer student achievement.

Brian Claire addressed the Board concerning the location of an alternative education program at Lindbom.

John Conely addressed the Board regarding permanent fixes to Brighton's budget and that wages should be tied to the funding the district receives from the state.

Rebecca Robinet addressed the Board concerning class sizes.

V. Board Reports/Correspondence

Trustee Carney distributed Census 2010 information.

Trustees Anderson and Carney spoke about serving on the Board of Education and thanked the Brighton Community.

VI. For Action

- A. Consent Agenda - Moved by Powers, supported by Rassel to approve the consent agenda as presented. Voice vote: 7 ayes. Motion carried.
- B. Deficit Elimination Plan - Dr. Gisting presented the Plan for Board consideration. The plan has been revised since the November 23rd meeting and includes additional savings related to transportation and collaborative efforts with LESA. Revisions were also noted as follows: decrease in savings for BECC receptionist position, contracted services could be for five positions, reinstatement of \$440,000 from general fund for athletics, elimination of school nurse, reinstatement of one elementary principal per building, and energy savings. With these revisions, the fund equity will be approximately \$16,000.

Dr. Gray reiterated that some items included in the Deficit Elimination Plan are items that must be bargained. He also explained that housing an alternative education program at Lindbom was one option along with utilizing Lindbom for special K-12 programs or leasing the building to a community college.

The state has two months to review the plan; however, there are forty-one other districts that are in deficit and plans are due to the state by December 15, 2009. The state will notify the district once the plan is approved and the district will complete monthly progress reports on meeting the goals established in the plan.

Moved by Rassel, supported by Krause to approve the Deficit Elimination Plan as presented.

Board discussion took place regarding the plan. Trustee Leach asked for a calendar/time line of items for implementation/completion.

Roll call vote: 6 ayes - Anderson, Carney, Krause, Leach, Minert, Rassel.
1 nay - Powers. Motion carried.

- C. Elementary Building Closure - Dr. Gray recommended that Lindbom Elementary School be closed for the 2010/11 school year. The recommendation to close Lindbom is based upon the following information: (1) the elimination of three bus runs at a savings of \$100,000 (return to a two tier busing model), (2) allows the district to bus more efficiently and staff more efficiently while creating balanced student numbers at each of the remaining schools with the least disruption, (3) proximity to Brighton High School is a plus depending on the re-purpose of building, and (4) Lindbom and Spencer have significantly less Schools of Choice students.

Superintendent Gray also reported: (1) there is no baseline data regarding utility usage for each building, (2) 2009/10 school year is the first year utility costs are accounted for by building, (3) all five elementary schools are great learning communities, (4) there are 503 open seats grades K-4, (5) decision to close a building needs to be made soon so that moving/reorganization process can take place, (6) closing an elementary building is approximately a \$2 million savings, and (7) census data indicates that enrollment decline will continue.

Moved by Rassel, supported by Powers to authorize the staff to move forward with the closing Lindbom Elementary School.

Board discussion took place.

Voice vote on motion to close Lindbom Elementary. 6 ayes, 1 nay - Anderson. Motion carried.

- D. 2009/2010 Budget Amendment, General Fund - Dr. Gisting reported that the Governor announced that the state received additional homestead property tax was collected and decisions regarding further reductions to state aid will be deferred until January 2010.

Moved by Krause, supported by Leach to adopt the 2009/2010 Budget Amendment for the General Fund as presented. Voice vote: 7 ayes.
Motion carried.

- E. Acceptance of Donations, Hawkins PTO and High School PTO - Moved by Rassel, supported by Powers to accept the donation of \$3,491.86 from the Hawkins PTO to go towards the purchase of an outdoor climbing wall and to accept the donation of a recumbent bike from the High School PTO for use in the physical education fitness room with thanks and appreciation. Voice vote: 7 ayes. Motion carried.
- F. Resolution, LESA Collaborative Committee - Moved by Rassel, supported by Carney to adopt the LESA Collaborative Committee Resolution as presented. Voice vote: 7 ayes. Motion carried.
- G. Policies 9150-School Visitors, 9211-District Support Organizations and 9500-Relations with Educational Institutions and Organizations - Moved by Rassel, supported by Leach to adopt the policies as presented. Voice vote: 7 ayes. Motion carried.
- H. Leaves of Absence - Moved by Powers, supported by Minert to approve a two month paid medical leave to Branko Vulicevic, effective November 30, 2009. Voice vote: 7 ayes. Motion carried.

Moved by Krause, supported by Minert to grant an unpaid medical leave to Margaret Goodhue for the remainder of the first semester as presented. Voice vote: 7 ayes. Motion carried.

- I. New Hire - Moved by Carney, supported by Leach to approve the employment of Dean Bush as presented. Voice vote: 7 ayes. Motion carried.
- J. Resolution, Regional Transportation Collaborative - Moved by Carney, supported by Minert to approve the Regional Transportation Collaborative Resolution as presented. Voice vote: 7 ayes. Motion carried.
- K. Organizational Meeting - Moved by Leach, supported by Krause to call for the Annual Organizational meeting for Monday, January 11, 2010 at 7 p.m. in the Board Room at BECC. Voice vote: 7 ayes. Motion carried.

VII. For Future Action

- A. Resolution, School Readiness - The Resolution to authorize the district to participate in the school readiness program to include a maximum number of seven (7) students. This item will be placed on the January 11, 2010 agenda for Board consideration.

VIII. For Information

- A. Human Resources
 - 1. PESG Update - Mr. Schwager reported that the district will transfer Group A non-affiliate staff members and substitute workers to PESG for payroll purposes. This will save the district FICA and retirement costs; however, the hourly wage rate will remain for this group. For those employees who have benefit days, the days will

transfer with the employee but no additional days may be earned nor is there cash value associated with these days.

Administration will investigate the costs and purpose associated with the line item "music tutors".

2. BESPA ERI 2008/09 - Mr. Schwager reviewed the information associated with discussions on an ERI program for BESPA employees. At the April 20, 2009 joint Human Resources and Finance Board Committees, an ERI plan for BESPA employees, similar to the one offered to BEA, was discussed. The BEA ERI plan, which included a minimum number of 8 and a maximum of 30 participants, was approved by the Board at the April 27, 2009 meeting. There was no action by the Board to offer an ERI for other employee groups. Mr. Rassel shared his recollection that board discussion concerning a BESPA ERI would be one for one and a lower payout than the BEA ERI. Board discussion took place. As per Board request, Mr. Schwager will provide the Board a document that would include parameters for a potential ERI for BESPA employees in Division 2 and 4.

B. Finance

1. ERI, BEA - Dr. Gray reported that 21 positions will be reduced from closing a building. Information for a potential ERI for BEA employees will be provided to the Board in the near future. Information would include the minimum/maximum numbers for an ERI to be offered to those employees on step 12 and above.

Dr. Gisting reported that the district's bond rating has been lowered to BAA1 which is a lower medium grade.

Delinquent personal property taxes over the last five years is approximately \$371,000. Dr. Gisting is working with the municipalities to collect delinquent personal property taxes; however, after five years the courts can order taxes to be removed from the rolls. The delinquent amount reflects less than .5% of personal property taxes collected. The municipalities are aggressively pursuing delinquent personal property taxes.

C. Instruction/Curriculum

1. Special Education Delivery Model - Dr. Surrey shared progress to date on the new Special Education Delivery Model. The SE Delivery Model will begin at Scranton in the near future.
2. High School Scheduling - This item will be placed on the January 11, 2010 agenda.

- D. Other
 - 1. Superintendent's Evaluation - Dr. Gray notified the Board that per his employment contract, the Board must conduct his performance evaluation no later than March 1.

Meeting adjourned at 10:12 p.m.

Date Approved:

Approved by:

President, Board of Education

Secretary, Board of Education

(Recorder, Sheri Lohmiller)